

Executive Director and Founder, Lubin Center for Sustainable Business (CSB), 2021- Present

- The CSB is a research, networking, and knowledge hub focused on the intersection of ESG and Business

Clinical Professor, Accounting and ESG, Lubin School of Business at Pace University, 2012-Present

- Full Professor, Accounting and ESG, 2021-Present | Assistant Prof., 2012-2016 | Associate Prof., 2017-2021

Teaching: Higher Education and Industry

- Lubin: Accounting Courses: | Financial | Managerial | Advanced | Systems | ESG | Auditing, 2012-Present
- Western Colorado Univ.: Adjunct, MBA Course, Sustainability Accounting and Reporting, 2019-2023
- SBA Instructor: Small Business Center, Moderator: Three-Part Series Sustainability and Small Business, 2022
- AICPA National Instructor: COSO Internal Controls CPE Certificate Program, 2016-2020 [Link](#)
- Kaplan Education Instructor: Non-GAAP Measures, 2018 | Skills-Gaps, Accounting Graduates, 2019
- American Accounting Associations (AAA) Instructor: Analytics and Audit Seminar, Annual Conference, 2018
- Awards: BAP National Advisor Award, 2021 | Pace Awards: Teaching, 2019 | Advisor, 2019 | Service, 2018

Research: Classified as a Scholarly Academic (SA), 2017-Present

- Editorial Advisor: *Journal of Accountancy*, 2016-Present and *The CPA Journal*, 2019-Present
- Book: Cloud Governance: De Gruyter Publishing. Release date, November 2022 [Link](#)
- Article: Cover Story, ESG, B-Lab, and Small Business, *CPA Journal*, Release Date, September 2022
- Article: Future of Accounting Education, *CPA Journal*, October 2020 [Link](#)
- Article: Cloud Computing: Governance, ERM and Audit, *CPA Journal*, June 2020 [Link](#)
- Article: Cover Story, RPA (Robotics) in the Tax Practice, *Journal of Accountancy*, December 2019 [Link](#)
- Book Chapter Author: Business Education, Chpt. 15: Perspectives on Non-Degree Executive Education [Link](#)

Service

- Faculty Advisor: Beta Gamma Sigma | Beta Alpha Psi | Chess Club (Founder) | Industry Competitions
- UN Global Compact: Principles of Responsible Management Education (PRME), Working Group, 2017-Present
- PBS, WNET Channel Thirteen, Community Advisory Board Member, 2003-Present
- Audit Committee Advisor: Ovarian Cancer Research Fund Alliance (OCRFA.org), 2014-2019

Engagement with Industry and Practice

- NYC Governors Island, Center For Climate Change: Winning Proposal Response Team, 2022-Present
- Beta Alpha Psi (BAP) National Board of Directors, Director of Innovation, Three-Year Term, 2020-2023
- Community College Engagement and Integration, BAP-Board Designated Task Force, Chair, 2021-2023
- CPA Exam: Content Committee Member, 2012-2016 | Field Test Future Versions of the Exam, 2016-2022
- NY State Society of CPAs: Chair, Future of Accounting Education Committee, 2017-2020
- Foundation for Accounting Education – NYSSCPA, Board of Trustees, Past-President and VP: 2015-2018
- SASB Task Force: Designed the first SASB Certification (Sustainability Accounting Exam), 2014-2017
- CAQ (Center for Audit Quality): SEC Regulations Committee Member, 2014-2016
- AICPA National Instructor, COSO Internal Controls Certificate CPE Program, 2016-2020.

New York University (NYU) School of Education | Ph.D., Higher Education & Human Capital Development, 2017**RGP, Global Services Leader: 2002-2010 | Founded as a subsidiary of Deloitte, private equity buyout and IPO**

- **Global Client Services Leader, Governance, Risk & Compliance (GRC) | Sarbanes-Oxley**
 - GRC revenue was in a nascent state when I joined | Emerged as the highest-revenue service line in the firm
 - Fortune 10 Client Leader: Generated the highest revenue / largest staff deployment in the history of the firm
 - Clients included: Wellesley College | The Boston Consortium for Higher Education | GM | Met Life | Tyco
- **Co-Leader, Founder, Key Client Quality Management and Target Pursuit Group Reporting to the CEO**

PwC Partner: Staff to Partner | Audit | National Office Audit Services Tour | Partner, Governance Advisory Services

- **Audit Partner: First Year Staff - Partner | Appointed to the National Audit Quality Group, Three-Year Term**
 - Audit, Attestation Standards | Quality Control Standards | Internal Controls | COSO
 - Clients Included: IBM | Banking | Credit Unions | Broker-Dealers | Government | Not-for-Profit
 - Designed Training Programs and Delivered Training in North America, EMEA, and Asia
 - Executive Education (EE) Steering Committee: Collaborated with UVA, UCLA, and INSEAD for PwC-EE
- **Consultancy Partner: Change Management | Strategy | Controls | Audit | Compliance | Training**
Clients: GE Capital | Pru UK | Bank of America | Goldman Sachs | Exxon | Merrill Lynch | Wellesley College

Certifications: CPA-NY, CISA | Inactive: CISSP, CIA, FSA, CBA**Education: Ph.D. (2017), NYU, Education | Master's, Accounting (MAC), University of Miami | BBA, Pace University**